

What's the union ever done for me?

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Trade unionism (nationally)

- 23 million workers in the UK
- 9 million members of a trade union
- 2 million members of Unite
- 110,000 unite members in health
- 20,000 Scientists
- ? Physicists and Technicians

Trade unionism (nationally and locally) 1

Employment rights such as;

- Health safety
- Pensions
- Annual leave, including holiday pay
- Annual cost of living and incremental pay rises
- Reduction in working hours

Trade unionism (nationally and locally) 2

- Sick pay
- Campaigning on the issues of the day (more on this later)
- Equal rights for all (gender, religion, race, age and sexual orientation)
- Serving the interests of others
- Development of education & training

Trade unionism (nationally and locally) 3

- Varying types of support (telecommunications, web pages, local rep....)
- Financial savings (home & car insurance)

Unite. A potted history

- An amalgamation of Amicus and T&G
- Prior to that



Unite. A potted history (2)

- Tass: Technical, Administrative and Supervisory Staffs (1913)
- ASTMA: Association of Scientific, Technical and Managerial Staffs (1969 after a merger with ASSET and AScW)
- MSF: Manufacturing, Science and Finance (1988)
- Amicus (2001) merger of MSF and AEEU. In 2004 the GMPU and UNIFI joined
- Unite (2007)

The Hospital Physicists Association (HPA)

- Formed in 1943 to look after Physicists in hospitals
- IPSM/IPEM (1987) the trade union arm
- Joined to become part of MSF in 1993

Issues of the moment

- Modernising Scientific Careers (MSC)
- Future pay rises
- Change in Government?
- Privatisation
- Regulation