

PROFILE LABEL: CLINICAL SCIENTIST GRADUATE TRAINEE

JOB STATEMENT:

- (1) Performs a range of increasingly advanced healthcare science clinical/technical/scientific activities under supervision
- (2) Undertakes formal training and research. This profile is intended for pre-registration trainee Clinical Scientists, defined as those following formal training, typically four years, towards HPC registration as a Clinical Scientist, irrespective of whether they enter the training with a degree or a higher degree qualification

Factor	Relevant Job Information	JE level	JE score
1.Communication & Relationship Skills	Provide and receive highly complex information; present complex information to large groups Exchanges specialist information with colleagues from own and other disciplines; presents research and clinical work at local and wider scientific / clinical meetings	4 (b) – 5(b)	32-45
2.Knowledge, Training & Experience	Specialist knowledge across range of procedures underpinned by theory Professional knowledge acquired through relevant science degree, supplemented by formal teaching, clinical supervision and supervised clinical activity to postgraduate level	6	156
3.Analytical & Judgemental Skills	Complex facts or situations, requiring analysis, interpretation, comparison of options Analysis & interpretation of test, investigation results	4	42
4.Planning & Organisational Skills	Plan straightforward tasks, some ongoing Plans activity workload of self and/or others	2	15
5. Physical Skills	Developed physical skills, manoeuvring of people; highly developed physical skills where accuracy important for manipulation of fine tools, materials/ high degree of precision, co-ordination Skills for positioning patients for tests; hand eye co-ordination for e.g. inoculating specimens, manipulating specimens under microscope/ use of fine tools, materials requiring high degree of precision and hand-eye co-ordination	3(a)(b)-4	27-42
6.Responsibility for Patient/Client Care	Provide specialist clinical technical services Undertakes, screens, interprets diagnostic tests, including equipment testing	5(b)	30
7.Responsibility for Policy/Service Development	Follows policies in own area, may be required to comment Follows departmental policies, may be required to comment on proposals	1	5
8.Responsibility for Financial & Physical Resources	Safe use of equipment other than that used personally; maintain stock control, security Responsible for safe use of equipment by others; orders supplies for area of work, storage of smear slides or other samples	2(b) (c)	12
9.Responsibility for Human Resources	Professional supervision; practical training Supervises support staff; trains less experienced staff	2 (b) (c)	12
10.Responsibility for Information Resources	Record personally generated information Records personally generated test results or similar	1	4
11.Responsibility for Research & Development	Regularly undertakes R&D; clinical trials; equipment testing Undertakes significant period of R&D as part of training requirements, audit activities; clinical trials; equipment testing	2(a) (b) (c)	12
12. Freedom to Act	Standard operating procedures; supervision available/clearly defined occupational policies Undertakes activities under clinical supervision/works independently within training parameters	2-3	12-21
13. Physical Effort	Restricted position for long periods; frequent light effort for several short periods; occasional moderate effort for several short periods Microscope or similar work; lifts, moves boxes, trays, pushes trolleys; manoeuvres patients for tests	2(a) (b) (d)	7
14. Mental Effort	Occasional/frequent requirement for prolonged concentration Microscope or equivalent work for lengthy periods	3(b) – 4(a)	12-18
15. Emotional Effort	Occasional exposure to distressing or emotional circumstances Works with terminally ill, upset, distressed patients, carers	2 (a)	11
16. Working Conditions	Occasional/frequent exposure to unpleasant conditions Handles contained or controlled biological materials, contact with body fluids, verbal abuse	2(a)-3(a)	7-12
		Band 6	396-431